



# nkelo bantu

SOMMET SUR LE CAPITAL HUMAIN

SUSTAINABLE  
DEVELOPMENT  
GOALS


ÉDITION  
KINSHASA &  
KOLWEZI  
2024





NKELO BANTU is a platform that contributes to the development of human capital in the DRC by improving working conditions at the level of Human Resources in companies. Through social dialogue, the event will provide a platform to discuss various challenges faced by both employers and employees. The goal is to create opportunities that encourage business sustainability in different sectors.

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# CONCEPT AND PURPOSE

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Human capital is the driving force behind all global development. With an estimated population of 95 million, the DRC is one of the countries in the African continent that has a huge potential in human capital as a key resource contributing not only to its national development but also to that of the entire African continent if the necessary investments are made, as advocated by the President of the Republic, His Excellency Mr. Felix Tshilombo Tshisekedi.

The Nkelo Bantu platform was established as part of an initiative by SODEICO DEVELOPMENT and the International Council of Swedish Industries (NIR) to support the President of the Republic's development agenda. The platform seeks to foster human capital development and capacity building and does so by organizing a forum dedicated to these objectives.

Nkelo Bantu aims to contribute to the development of human capital in the DRC and its diaspora by improving working conditions at the human resources level of companies and by sharing best practices.

It is worth noting that Sodeico Development is a subsidiary of SODEICO HOLDING, established in 1987; and which since 2002, has been focused on Human Resource Management (HRM). This is to cater to the increasing demand for skilled and proficient personnel in the job market of the Democratic Republic of Congo.

# GOALS OF THE PLATFORM

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- ▶ To foster a stronger and more direct partnership between the employee and employer;
- ▶ To conduct an analysis of the needs of companies in order to identify gaps that prevent them from achieving sustainability;
- ▶ To promote the reintegration of the diaspora for the sharing of best practices and knowledge;
- ▶ To contribute to the improvement of workplace skills in order to achieve individual potential and achieve maximum productivity;
- ▶ To work towards a representation of at least 30% of women in decision-making roles by 2030; and
- ▶ To establish, improve, and implement equity policies while respecting diversity in the company.



# COMPOSANTES DE LA PLATEFORME

L'écosystème de la plateforme Nkelo Bantu se compose des éléments suivants :



A series of workshops were conducted in order to establish an analysis of capacity-building needs, beginning with the first one in December 2019. Additionally, several webinars were held during the pandemic crisis. These aimed at conducting further analysis of capacity building requirements.



A multi-sectoral forum, held annually, is a gathering of key players from the private and public sectors, alongside Congolese diaspora members. The forum is designed to explore various pertinent topics related to the world of work. These topics range from digitization, optimizing productivity, corporate social responsibility, diversity in the workplace, and labor issues.



A vocational academy, SODEICO Academy, which offers a multidisciplinary catalog of training courses adapted to both the professionals and individuals wishing to increase their knowledge.

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# 2024'S SPECIFIC GOALS

## ÉDITION KINSHASA & KOLWEZI



The fifth edition of the Nkelo Bantu forum will be held in Kinshasa on September 23rd, with the theme :

**Promoting innovation and developing green skills for environmentally responsible development.**

Discussions will then continue on September 27 and 28 in Kolwezi, on the theme:

**Bridging the Skills Gap in the Mining Industry - Empowering the Mining Workforce of Tomorrow**



# PROGRAM

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## THIS YEAR THE FORUM WILL BE HELD IN KINSHASA, WITH A PANEL AND A ROUNDTABLE DISCUSSION.

«Promoting innovation and developing skills for environmentally sustainable development.»

TYPE	THEME	QUESTIONS
Panel	Vision and realities of green transition in the DRC: Current situation and future perspectives.	<ul style="list-style-type: none"> <li>- Vision of the DRC on the Green Transition: What is the current vision of the DRC on the green transition, and what should it be in the future?</li> <li>- Status of the Green Transition: Is the DRC truly moving towards a green transition today?</li> <li>- Priority of the Green Transition: Is the green transition a tangible priority for the DRC at present?</li> <li>- Position of the DRC on the Green Transition: Where does the DRC stand today in terms of the green transition?</li> <li>- Raising Awareness for the Green Transition: What needs to be done to raise awareness about the importance of the green transition in the DRC?</li> <li>- Urgent Industries for Green Transition: Which industries in the DRC are in urgent need of green transition?</li> <li>- Global Impact of the Green Transition: How can the lack of awareness about the green transition in the DRC affect the world of tomorrow?</li> </ul>
Round Table	"Innovation and Green Skills: Emergencies and Opportunities for the DRC"	<ul style="list-style-type: none"> <li>- Innovations and Missing Skills: What are the innovations and skills that are lacking to enable the DRC to kickstart its green transition?</li> <li>- Urgent Needs in Green Innovation and Skills: What are the most urgent needs in terms of green innovation and skills in the DRC?</li> <li>- Priority Sectors: In which industries and sectors are these needs most pressing?</li> <li>- Boosting Green Skills: How to boost green innovations and skills in the DRC?</li> <li>- Development of Green Skills: How to develop green skills in the DRC?</li> <li>- Level of Skill Development: At what level should we start developing these skills? Where should this education begin (schools, universities)?</li> <li>- Revolutionizing the Education System: How to reform the national education system to integrate aspects of the green transition?"</li> </ul>

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## IN KOLWEZI, THE FORUM WILL ALSO INCLUDE A PANEL AND THREE WORKSHOPS.

«Bridging the Skills Gap in the Mining Industry – Empowering the Mining Workforce of Tomorrow.»

TYPE	SECTOR	THEME
Panel	Mining	What technical and green skills development strategies are necessary to prepare the mining workforce for the jobs of the future?
Workshop	Mining	Understanding the root causes of the skills gap in the mining <ul style="list-style-type: none"><li>- What are the underlying causes of the lack of local skills in the DRC ?</li><li>- What specific skills are currently lacking in the mining sector ?</li><li>- How is the match between jobs and skills currently going?</li></ul>
Workshop	Mining	Innovative vocational training models in the mining industry <ul style="list-style-type: none"><li>- What initiatives exist in vocational training at company, government and NGO level?</li><li>- How can these models be replicated for the mining sector as a whole?</li></ul>
Workshop	Mining	Coordinate efforts to close the skills gap <ul style="list-style-type: none"><li>- Are existing skills development initiatives coordinated?</li><li>- How can different stakeholders work together to close the skills gap in a systematic way?</li><li>- What are successful models of public-private collaboration?</li></ul>



# OUR 2023 PARTNERS



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# THE NKELO BANTU FORUM IN NUMBERS...



+9 Webinaires



+11 Workshops



+2 Opportunity Fairs



+4 Forums



+7 Job Fairs



+5 Afterworks



+820 participants attending in person



2,635 participants online



+8,650 Job Seekers



+42% jobs created



+167.4k Engagements on social media



DRC Rep. du Congo Belgique France Afrique du Sud Maroc

Top 5 audiences

# BECOME OUR PARTNER

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## SPONSORING PACKS - 2024

	GOLD	SILVER	BRONZE
Sponsoring Standard			
Focus	X	-	-
Discours d'ouverture	X	X	-
Accès délégué (Network & Business Lounge, Cocktail des DG)	10	6	3
Logo sur les canaux de communication	X	X	X
Stand Expo	L	M	S
	\$15,000	\$10,000	\$5,000
Sponsoring à la carte	X	X	X
Accès délégué (Network & Business Lounge, Cocktail des DG)	\$150	-	-
Accès simple	\$30	-	-
Logo sur les canaux de communication	\$2,500	-	-
Stand Expo	\$1000	\$500	\$250



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